

## Resolutions of the Special General Body Meeting of AOE, ASEB held on 5<sup>th</sup> Oct at Guwahati

**Resolution No-1:** Members of AOE, ASEB vehemently opposes the forceful imposition of the new service regulation/rules (HR Manual-Vol-1 effective from FY-2013) by the higher management upon the common cadre members who were appointed prior to the restructuring of ASEB. Since, by the very notification of the new regulation (MD/APDCL/Service Rules(Engineering)/19/12/54 dt. 16.11.2012), it is stated to be not applicable for the common cadre employees, the forceful imposition will be a violation of the regulation as well as that of the tri-partite agreement. Members unanimously opined that having served for 20-25 years of their early career paths without a single promotion, imposition of the new regulation especially in the promotional matters will be unfair, wrong and illegal. Even a single case of superseding as it happened in the recent case of GM promotion will cause large scale resentment and act as a morale de-booster for the entire organization in general and the AOE members in particular. Since several correspondences in this regard with the management and even the Government failed to elicit any response, the General Members authorize the executive body to effectively counter the higher management in this regard and initiate legal action.

**Resolution No-2:** The General Body members expresses concern with the action taken by the management whimsically without going into the details of electrical accidents that occur at various places, specifically at Guwahati on 12.09.2013. The GB opposes such actions of the management vehemently.

The General Body Meeting further resolves that the Zonal Bodies will organize discussions on safety issues and measures among the officers and the public of the region. The local Circle Officer (DGM) will initiate and assist in convening the discussions deputing officers and intimating public/ public bodies as he feel suitable in this regard. The AOE will depute engineer members to deliberate in the discussions.

**Resolution No-3:** The GB opined that any incidents of law & order situation due to shortage, interruption of power etc. the concerned engineer brother should intimate the matter immediately to the central body for taking necessary action with the management.

**Resolution No-4:-** The General Body endorses the action of the Executive Body with regard to the joint forum of opposition in NCCOE&E platform with a single point agenda towards the PPP model. Simultaneously AOE would submit alternative proposal towards rural electrification in the format of “Rural Distribution through Village Panchayats” conforming to the Gazette Notification dated 25<sup>th</sup> June 2007 to Govt/Management as well as to the public in this regard. Zonal Bodies should initiate actions to inform the public on this matter at the Zonal levels.

**Resolution No-5:** Association of Engineers feels that there should be proper representation to improve the activities of the AOE in the restructured format of the organizations. It is proposed to have one vice president and one secretary from each company in the AOE Executive Body. In this regard the amendment of the Bye-Law of the Association is required. The General Body resolves to amend the particular clause of the Bye-Law for adoption of the above posts. The GB also authorizes the adoption of the posts as per any relevant guidelines on this matter.

**Resolution No-6:** The GB body authorizes the EB to constitute an election commission for smooth conduct of the AOE election for the term 2014-16

Signature of President, AOE

Signature of Gen. Secretary, AOE